

## REGISTRATION PROCESS

- Registration fee for academicians: INR 2000 per person (It includes the costs of workshop kit, Psychology tests, Certificate, Lunch & Tea).
- Registration fee for Trainees/Students: INR 1500 per head (It includes the costs workshop kit, Psychology tests, Certificate, Lunch & Tea).
- Last date for Registration : 10 January 2018.
- Maximum Number of registrations will be 100 (on first come first served basis).
- Pay through Demand Draft (DD)

## BANK DETAILS

|                            |  |
|----------------------------|--|
| Name of the A/C Holder     | Registrar, DAV University  |
| Bank Account Number        | 32960453224  |
| Bank Branch Name & Address | State Bank of India, DAV University Campus Branch,<br>Sarmastpur, Jalandhar, MICR Code 144002045 |
| IFSC Code                  | SBIN0016307  |
| Unique agency code*        | DAV UNIVERSITY   |

## CHIEF PATRON

**Dr. Punam Suri**  
Padam Shree Awardee  
Chancellor, DAV University, Jalandhar  
President, DAV CMC, New Delhi

## PATRONS

**Prof. (Dr.) Rakesh Kumar Mahajan**  
FNASc  
Vice-Chancellor  
DAV University, Jalandhar

**Dr. Sushma Arya**  
Registrar  
DAV University, Jalandhar

## CONTACT DETAILS

**Dr. Jasbir Rishi**  
(Chief Coordinator)  
Dean  
DAV University, Jalandhar  
+91 98550-27427  
dean.academics@davuniversity.org

**Er. Arvind Mahindru**  
(Coordinator)  
Asst. Professor  
DAV University, Jalandhar  
+91 90419-62143  
er.arvindmahindru@gmail.com

**Er. Vipin Bansal**  
(Coordinator)  
Asst. Professor  
DAV University, Jalandhar  
+91 98769-00524  
er.vipan10028@gmail.com



# DAV UNIVERSITY

J A L A N D H A R

Faculty Development Programme  
on

## Psychometric Testing & Behavioral Assessment



DEPARTMENT OF PSYCHOLOGY

DATE : 22-27 JANUARY, 2018



## About DAV University

DAV University, Jalandhar, is promoted by DAV College Managing Committee, which is India's single largest non-government educational organization managing more than 800 institutions in the country. It has been providing students with an excellent education in modern academic environment.

The University traces its roots to the legacy that has been reforming and redefining India's educational scenario for 130 years. The University has been established by a Legislative Act of the Punjab Government and empowered to confer degrees under Section 22 of the UGC Act 1956.

It is a multi-disciplinary institution, home to faculties of teaching excellence in subjects from engineering to languages to natural sciences including physical and life sciences.

The setting up of the University is the culmination of the movement that started with the founding of the first DAV School in Lahore on June 1, 1886 to propagate the ideals of the religious and social reformer Swami Dayanand Saraswati.

DAV University is spread across an area of about 72 acres and it provides an ideal ambience for pursuing professional courses and ensuring all-round development of students.

The campus is well equipped with modern infrastructure including state-of-the-art buildings, round-the-clock power backup, canteens and huge parking area. Playgrounds, sports and fitness facilities add to the quality of life on the campus.

## About the Department of Psychology

The department of Psychology is one of the most vibrant departments of psychology in north India. To strike a perfect balance among academic, professional, and experiential learning, the department has set up state-of-the-art laboratory and framed curricula that cater to the advance needs of students and industry.

The department offers M.A. Psychology with specialization in various branches of psychology. Undergraduate students can also opt for psychology as a subject. The department is committed to dealing with real socio-personal problems like under achievement, interpersonal conflicts, violence and crime, drug addiction, stress, depression, anxiety, etc. effectively and comprehensively. The department has a plan to establish a clinic-cum-testing lab for the study and management of psychological disorders.

## What are Psychometric Tests?

Psychometric tests cover a range of tests and questionnaires which are designed to measure specific aspects of mental performance. These range from:

- Tests of memory or specific aptitudes (such as one's ability to work with words or numbers).
- Skills such as manual dexterity and having an eye for detail
- Others which describe your personality, interests, values or motivation

These tests are designed to measure a candidate's suitability for a role by analyzing his/her personality characteristics, aptitude (or cognitive abilities), attitude, and intelligence by taking a standardized sample of behaviour and describing it on a numerical scale.

Psychometric tests are often used to assess intelligence, skills and personality of prospective employees. The tests are structured to evaluate an individual's mindset and his/her attitude towards life, social accommodation and assimilation, work, and stressful situations. These tests play a vital role in counselling sessions for students and their guardians, drug addicts, and trauma patients.

## Why are we conducting an FDP on Psychometric Testing?

CBSE has directed its affiliated schools to conduct complete psychometric evaluation of all teachers, clerical staff, peons, sweepers, bus drivers and conductors. Now the question is - How to get it implemented in 19,500 affiliated schools of CBSE? The schools affiliated to CBSE, spread over 26 countries, have around ten lakh employees. Thus, it is a herculean task which would take a lot of time. Moreover, one standard test for teaching and non-teaching staff will not be sufficient, appropriate, and foolproof. The availability of trained professionals is another issue in small towns as well as villages. Even good hospitals of metropolitan cities in India face the crunch. Schools located in remote areas and villages may find it virtually impossible to get trained psychologists.

D.A.V University has taken an initiative to hold an FDP on Psychometric testing to enable school teachers, counselors, psychologists and other professionals to get expert opinion regarding administration, scoring and interpretation of Psychometric tests. This FDP will enable the participants to learn how to administer, score and interpret various psychometric tests like intelligence, personality, aptitude, attitude and projective tests.



## Resource Persons

A Panel of eminent psychologists with remarkable research in psychometric testing will give their expert opinions regarding administration, scoring and interpretation of psychometric tests.

### Dr. Umedh Singh

Professor, Department of Psychology  
Central University, Haryana  
Former Professor  
Department of Psychology  
Kurukshetra University.

### Dr. Kulwinder Singh

Professor,  
Department of Education  
Punjabi University, Patiala.

### Dr. N. S. Tung

Professor  
Department of Psychology  
Guru Nanak Dev University, Amritsar.

### Dr. Ritu Sekhri

Department of Psychology  
Govt. College, Punjab University  
Chandigarh.

### Dr. Radhey Shyam

Professor  
Department of Psychology  
Maharishi Dayanand University  
Rohtak.

### Dr. Narinder Pal Singh

Scientist G and Deputy Director  
Defence Research & Development  
Organisation (DRDO), New Delhi.

### Dr. Jasbir Rishi

Dean  
DAV University, Jalandhar.

## Target Participants

The FDP is designed for University, College, Elementary and High School Teachers, Teacher Trainees, School/ Hospital Counsellors, Social workers, and other professionals.

## Test Details

### PERSONALITY

- Cattell's 16 Personality Factor Test
- Big Five Personality Inventory
- Eysenck's Personality Questionnaire/Inventory
- California Personality Inventory
- Personality-D Questionnaire
- H.A Murray's Thematic Apperception Test
- H.Rorschach Ink Blot Test
- Rotter's Incomplete Sentence Blank Test
- Word Association Test

### INTELLIGENCE

- Cattell's Culture Fair Intelligence Test
- Raven's Standard/Colored/Advanced Progressive Matrices Test
- Alexander's Pass-a-Long Test of Intelligence
- Emotional Intelligence Scale
- Jalota's Group Test of General Mental Ability

### APTITUDE

- Differential Aptitude Test
- Teacher Aptitude Test Battery

### OTHER TESTS

- Family Environment Scale by Moos & Moos
- Torrance's Test of Creativity
- Beck Depression Inventory (BDI)
- Scale for Suicide Ideation (SSI)
- Parent-Child Relationship Scale
- Psychological Well-Being Scale



## Projective Techniques

Projective Techniques are the indirect measures of personality in which ambiguous stimulus/situation is given to the subject. The subject provides meaning to that unstructured stimulus/situation. Repressed desires and unconscious conflicts are uncovered with the help of Projective techniques. These techniques can be fully unstructured or semi-structured. Projective tests to measure personality are as follows:

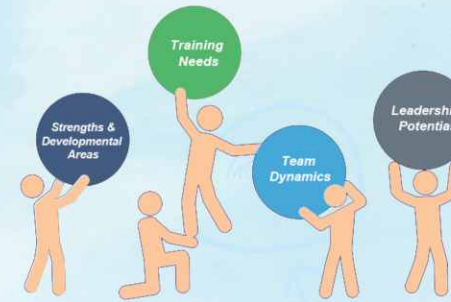
- Rorschach Inkblot Test
- Thematic Apperception Test
- Incomplete Sentence Blank Test
- Word Association Test



Behavior Test

## Personality Tests

### Cattell's 16 Personality Factor Test



### Big Five Personality Inventory



## Intelligence Test

### Alexander's Pass-a-Long Test of Intelligence



Emotional Intelligence Scale

## Aptitude Test

### Teacher Aptitude Test Battery





# DAV UNIVERSITY

J A L A N D H A R

Faculty Development Programme  
on  
**Psychometric Testing  
&  
Behavioral Assessment**

## REGISTRATION FORM

Full Name \_\_\_\_\_ Sex (M/F) \_\_\_\_\_

Designation \_\_\_\_\_

Affiliation/Institution \_\_\_\_\_

Mailing Address \_\_\_\_\_

Mobile No. \_\_\_\_\_ Email \_\_\_\_\_

Accommodation Required : Yes/No

Payment Mode : Demand Draft drawn in favour of "Registrar DAV University",  
Jalandhar, Payable at Jalandhar.

Detail of the Draft : D.D. No. \_\_\_\_\_ Amount (Rs.) \_\_\_\_\_

Date \_\_\_\_\_ Name of the Bank \_\_\_\_\_

**DEPARTMENT OF PSYCHOLOGY**  
**DATE : 22-27 JANUARY, 2018**