# **DAV UNIVERSITY**

Vill: Sarmastpur, Jalandhar – Pathankot Highway

Jalandhar (Punjab). Tel: 0181 – 2708845

Advertisement No. 7/2016- 17



The applicants may please note that:

- 1. The University reserves its right to increase/decrease the number of vacancies.
- 2. Retired and experienced faculty from reputed institutions shall also be considered.
- 3. Remuneration payable shall be commensurate to qualification and experience.
- 4. Application form as well as Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS) Proforma are available at the University Website: www.davuniversity.org. Candidates are required to submit the downloaded application form, duly filled in all respects

# **Essential Qualification for Professor/Assistant Professor:**

The minimum qualifications required for the post of Professor and Assistant Professor are as per the UGC norms which are as under:

## **PROFESSOR**

a) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

- b) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/ industries, including experience of guiding candidates for research at doctoral level.
- c) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- d) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

OR

An outstanding professional, with an exceptional accomplishment established reputation in the Relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

#### ASSISTANT PROFESSOR

- 1. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- 2. Besides fulfilling the above qualifications, the candidate must have cleared the National
- 3. Eligibility Test (NET) conducted by the UGC, CSIR.
- 4. Notwithstanding anything contained in (b) above candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET.
- 5. NET shall also not be required for such Masters Programmes in disciplines for which NET is not conducted.
- 6. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. degree holders, who have passed their Master's degree prior to 19th September, 1991.
- 7. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

### NOTE:

- Qualifications, remuneration& other conditions etc. can be changed/relaxed by the
  Management, if the need is so felt. Number of posts will be decided and filled by the
  Management depending upon the requirement. The Management also holds the right to not to
  fill any of the posts advertised.
- 2. Retired persons can also be considered for service on contract basis with salary as per rules: Last Pay drawn (Basic Pay + GP) minus full applicable Basic Pension (i.e. half of Basic Pay drawn) ......(a).

Plus DA applicable on (a) above. Plus applicable allowances on (a) above.

OR

Total salary of the post minus Full basic pension

OR

As settled at the time of appointment.

- 3. Separate applications are required for each post.
- 4. In case of large number of applicants, the University may hold written, qualifying test/group discussion.
- 5. Incomplete applications will not be entertained.

## PROCEDURE FOR APPLICATION:

- Download prescribed application form from www.davuniversity.org
- Bring the application form and API score sheet along with single set of testimonials (attached to the original form).
- Retired/In-service experienced faculty on deputation/lien from reputed institutions shall also be considered.