

## DAV UNIVERSITY

Vill: Sarmastpur, Jalandhar – Pathankot Highway  
Jalandhar (Punjab). Tel: 0181 – 2708845



# DAV UNIVERSITY

Jalandhar, Punjab, (INDIA), Tel: 0181-2708845.

**EMPANELMENT OF FACULTY (REGULAR/CONTRACT)**

**Professors:** Mathematics, Microbiology, Physics, Zoology, CSA, CSE.  
**Associate Professors:** Biotechnology, Chemistry, Mathematics, Microbiology, Physics, Zoology, Agriculture, Commerce, Civil Engineering, CSE, Electrical Engineering, ECE, Mechanical Engineering.  
**Assistant Professors:** Biotechnology, Microbiology, Zoology, Agriculture, CSE, Mechanical Engineering.

Please visit [www.davuniversity.org](http://www.davuniversity.org) for application form, eligibility, pay scales, last date of application and other details. - Registrar

Applications are invited for empanelment of following Faculty (Regular/Contract) posts on the prescribed application form so as to reach the office of the Registrar latest by December 2, 2015.

Application form as well as Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS) Proforma are available at the University Website: [www.davuniversity.org](http://www.davuniversity.org). Candidates are required to submit the downloaded application form, duly filled in all respects alongwith the cost of application form through a crossed A/c Payee Bank Draft of Rs. 1000/- (Rs. 500/- for Handicapped Persons & SC/ST category Candidates) in favour of the “REGISTRAR, DAV UNIVERSITY, JALANDHAR” payable at Jalandhar.

### EMPANELMENT OF FACULTY (REGULAR/CONTRACT)

(A) FACULTY: Professor/Associate Professor/Assistant Professor

**Essential Qualification:** The minimum qualifications required for the post of Professor, Associate Professor and Assistant Professor are as per the UGC norms which are as under:

**PROFESSOR (Pay Scale Rs 37400-67000 + AGP Rs 10000 + applicable allowances)**

a) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

b) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/ industries, including experience of guiding candidates for research at doctoral level.

c) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

d) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

OR

An outstanding professional, with an exceptional accomplishment established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**ASSOCIATE PROFESSOR (Pay Scale Rs. 37400-67000 + AGP Rs 9000 + applicable allowances)**

a) Good academic record with a Ph.D. Degree in the concerned/allied/ relevant disciplines.

b) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

c) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

d) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students, as evidenced by Ph.D. thesis/co-authored books/publications in peer reviewed journals.

e) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

**ASSISTANT PROFESSOR (Pay Scale Rs 15600-39100 + AGP Rs 6000 + applicable allowances)**

a) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

b) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR.

c) Notwithstanding anything contained in (b) above candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET.

d) NET shall also not be required for such Masters Programmes in disciplines for which NET is not conducted.

e) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. degree holders, who have passed their Master's degree prior to 19th September, 1991.

f) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

NOTE: In case of any controversy on any point/issue demanding clarification, the guidelines of the UGC will be applicable.

NOTE:

1. Qualifications, pay scales & other conditions etc. can be changed by the Management, if so desires. Number of posts will be decided and filled by the Management depending upon the requirement. The Management also holds the right to not to fill any of the posts advertised.

2. Retired persons can also be considered for service on contract basis with salary as per rules: Last Pay drawn (Basic Pay + GP) minus full applicable Basic Pension (i.e. half of Basic Pay drawn) ..... (a)

Plus DA applicable on (a) above. Plus applicable allowances on (a) above.

OR

Total salary of the post minus Full basic pension

OR

As settled at the time of appointment.

3. Separate applications along with the requisite fee in the form of Demand Drafts are required for each post.

4. In case of large number of applicants, the University may hold written, qualifying test/group discussion.

5. Incomplete applications will not be entertained.

Shortlisting of Applications:

a) The prescribed qualification and experience will be minimum, and the mere fact that a candidate possessing the same will not entitle him/her to be called for interview.

b) The University will have the right to restrict the number of candidates to be called for interview, based on the recommendations of the Screening Committee constituted as per the Regulations for this purpose, to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition that it may deem fit.

c) Candidate applying from abroad may send their application through e-mail to the [jobs@davuniversity.org](mailto:jobs@davuniversity.org) latest by prescribed date, i.e. December 2, 2015. The hard copy be sent by mail (posted by 02-12-2015) addressed to the Registrar, DAV University, Sarmastpur, Jalandhar-Pathankot Highway (NH 44), Jalandhar- 144 012 (Punjab) The application fee could be credited to the following bank

Account details:

- Account No. 33521918297 (DAV University Recruitment Account) - Name of beneficiary:  
RECRUITMENT

- IFSC Code: SBIN0016307

- Swift Code: SBININBB279 (In Case of Candidates applying from abroad)

Note: Those remitting fee from any country other than India may contact +91-181-2708845 in case of difficulty in online transactions. Such candidates can be interviewed through SKYPE if possible.

d) The Scrutiny Committee for applications may evolve criteria for shortlisting the candidates to be called for the interview as per the UGC Guidelines in consultation with the Vice Chancellor.

e) DAV University will consider journals with SCI/ SCOPUS circulation index in science subjects and indexed journals in other streams.

f) In case the number of applicants exceeds some limit the shortlisting will be done as per a criteria specified. Only the shortlisted candidates shall be invited for interview. The short-listed candidates shall be treated equally at the time of the interview.

Procedure for application:

1. Download prescribed application form from [www.davuniversity.org](http://www.davuniversity.org)

2. Prepare DD for Rs 1000/- (Rs 500/- for the candidates belonging to SC/ ST) in favour of Registrar, DAV University, Jalandhar payable at Jalandhar or make payment online in the DAV University Recruitment Account No 33521918297 (IFSC Code SBIN0016307) and get the proof of fee transaction from the bank.

3. Superscribe "APPLICATION FOR THE POST OF ..... .."

(Name of the Post applied for)" on the envelope containing the application form.

4. Send the application form along with single set of testimonials (attached to the original form), nine photo copies of the duly filled form only and API Score Sheet (for teaching posts) plus DD/ Proof of Online application fee

to:

The Registrar

DAV University,

Vill: SARMASTPUR

Jalandhar-Pathankot Highway (NH 44)

JALANDHAR (Punjab) PIN: 144012.

5. In addition to hard copy, applicants shall also scan the duly filled application and mail the same to [jobs@davuniversity.org](mailto:jobs@davuniversity.org) along with the proof of online fee transfer or scanned copy of the DD.
6. The applications on prescribed format must reach before or on December 2, 2015. Incomplete applications or applications reaching after 5:00 pm on December 2, 2015 shall not be entertained.
7. Separate applications along with Demand Drafts are required for each post.
8. Candidates need not to send complete photocopies of their publications at the time of application. They should send only the copy of the front page of reprints of each publication mentioned by them in the application.
9. Higher start can also be considered for well-deserving candidates.
10. Retired/In-service experienced faculty on deputation/lien from reputed institutions shall also be considered.
11. If already employed, attach NOC from the employer.